

## 1st Oxford MedRo- Vents Code Of Conduct

### A) Dress code

A.1) Casual dress consists of a CLEAN activity shirt, clean dark coloured pants, black shoes, and black socks.

Casual Dress shall be worn at:

A.1.1) Scout camps where we are not providing first aid services and/or scout camps with an outdoor temperature exceeding 30 degrees Celsius.

A.1.2) The Church of Epiphany meetings where there are no persons outside of 1st Oxford MedRo-Vents in attendance.

A.2) Dress uniform consists of clean uniform shirt, clean uniform pants, black shoes, and black socks. Long hair must be tied back and off the collar. A blank, dark hat, a 1st Oxford MedRo- Vent hat, or dark Scouts Canada hat is optional.

Dress uniform shall be worn at:

A.2.1) Public events

A.2.2) Scouting events where we are providing first aid services

A.2.2.1) Dress uniform shall be worn at all times during the hours of 6:00 am to 23:00 pm

- Exceptions: when off duty with permission of the 1st Oxford MedRo-Vent President/Prime Minister and/or an Advisor of 1st Oxford MedRo-Vents

If appropriate clothing is not worn, disciplinary action will include not be limited to:

- Warning, suspension from current meeting, and suspension from several meetings (amount of meetings to be decided by company majority)
- If repeatedly abused, extreme disciplinary action may occur.

Dress uniform must be brought to all camps.

### B) Cellular Devices

Cell phones/texting/social media are not permitted while:

- B.1) On Duty
- B.2) At meetings
- B.3) Camps

Exceptions: family emergencies, medical emergencies, personal emergencies, required contact with/by advisor team, use as a calendar or recording/research device, or Ryan emergencies

If abused:

- Disciplinary action will include but will not be limited to warning, taking of said device, suspension from current meeting, and suspension from several meetings ( amount of meetings to be decided by company majority)
- If repeated abused, extreme disciplinary action may occur.

### C) Member Conduct

All members of 1st Oxford MedRo-Vents must abide by the Venturer promise at all time.

#### Venturer Promise

On my honour  
I promise that I will do my best.  
To do my duty to the Queen  
To help other people at all times,  
And to carry out the spirit of the scout law.

All members must:

- Treat others with mutual respect
- Respect property, the valuables of others and the uniform
- Respect the privacy and uphold confidentiality of the group and causalities
- Conduct themselves in a respectful and professional manner at all times

- Must report an participation in a scouting event (outside of 1st Oxford) or participation as a first aider outside of scouting events to the leadership team
- Must report any media participation

All members must not:

- Give away any confidential information about any casualties, members or emergency services provider present at the treating of said casualty
- Discriminate
- All members will not bully or harass other at any given time
- Drink, or use recreational drugs before or during a 1st Oxford MedRo-Vent event

C.1) Swear Jar.

If caught swearing while:

C.1.1) On Duty

C.1.2) Public Events

C.1.3) Camps

Disciplinary action will include placing 10 cents per swear word in a designated jar.

D) New Members

D.1) Venturers

D.1.1) Between the ages of 14-17 years of age

D.1.2) Trail period of 3 consecutive meetings is allowed before registration must be completed

- All new members must complete Standard First Aid within 6 months of registration to a provided course

D.2)Rovers

D.2.1) Between the ages of 18-26 years of age

D.2.2) Trail of 3 consecutive meetings before registration must be completed

- All new members must complete an Advanced Medical First Responder or Emergency Medical Responder course at the earliest availability and accessibility to a provided course

### D.3) Advisors

- D.3.1) Above the age of 21 years old
- D.3.2) Complete a Standard First Aid course at earliest availability
- D.3.3) Must complete Company/Crew Woodbadge 1 within the first year
- D.3.4) Be in good standing with Scouts Canada
- D.3.5) Have all necessary training completed

### E) Duties/Events

In order for a member to join in on a Duty/Event they must:

- E.1) Be a registered member of Scouts Canada
- E.2) Have a minimum of either a St. John Ambulance or Red Cross Standard First Aid Level C CPR + AED or international equivalent
- E.3) Have attended over 75% of meetings, fundraising and events with the exception of advisors due to employment conflicts
- E.4) Have a complete dress uniform
- E.5) Be in good standing with Scouts Canada

### F) Venturer Babies

- F.1) NEVER WILL IT HAPPEN

### G) Government

- G.1) During any 1st Oxford meetings or function all votes/decisions shall be decided by the "nose touch" method
  - G.1.1) Being the last person to make contact between any finger, except the middle, to ones nose is taken as a loss of vote and are voluntold to do whatever is being decided upon.